

### Director Profile



Name-Surname : Mr. Pala Sookawesh  
 Age : 86 Years  
 Position : Chairman of the Board / Independent Director  
 Education : Honorary Doctorate in Engineering, Chulalongkorn University (2003)  
 : CERT.in Advanced Management Program (AMP), Harvard University U.S.A  
 : National Defence College of Thailand (NDC), Class 333  
 : M.S. Industrial Engineering (Operation Research) Oregon State University, U.S.A  
 : CERT. in System Analysis in Water Resource Planning, US. Army Corp. of Engineers, U.S.A  
 : Bachelor of Engineering (2nd Class Honours) in Electrical Engineering, Chulalongkorn University

Director Training : Directors Accreditation Program (DAP) 14/2004  
 : Role of the Chairman Program (RCP) 2/2001  
 : Role of the Compensation Program (RCC) 3/2007

Legal Disputes : None  
 Board of Directors Meeting Attendance: 5 out of 5 meetings  
 Shareholding in the Company : None  
 Number of Years as a Director : 14 Years (2012 – Present)

Professional Experience :  
 2012 – Present : Chairman of the Board, Union Petrochemical PCL.  
 2023 – Present: : Chairman, Petroleum Institute of Thailand Foundation  
 2011 – Present : Advisor to the Chulalongkorn University Alumni Association Foundation  
 1996 – 1999 : Governor, Petroleum Authority of Thailand (PTT)

Positions in other listed companies : None  
 Positions in other non-listed companies : 2 companies

2023 – Present: : Chairman, Petroleum Institute of Thailand Foundation  
 2011 – Present : Advisor to the Chulalongkorn University Alumni Association Foundation

#### Nomination Criteria and Procedures:

The Board of Directors has considered and viewed that Mr. Pala Sookawesh possesses the requisite qualifications, knowledge, abilities, and experience in businesses related to the Company's operations. Furthermore, as he meets all relevant criteria, the Board deems it appropriate to propose his re-election as a director for another term.

## Director Profile

Attachment 3

Name-Surname : Mr. Perapol Suwannaphasri  
 Age : 47 Years  
 Position : Managing Director and Member of the Risk Management Committee  
 Education : Master Degree in E-Business Management University of Surrey, U.K.  
 Director Training : Director Accreditation Program (DAP), Class 44/2005, Thai Institute of Directors (IOD) (Attended on September 2, 2005)  
 Legal Disputes : None  
 Board of Directors Meeting Attendance: 5 out of 5 meetings  
 Shareholding in the Company : 26.23%  
 Number of Years as a Director : 21 Years (2005 – Present)



Professional Experience :  
 2016 – Present : Managing Director, Union Petrochemical PCL.  
 2024 – Present : Managing Director, ULT Glean Solutions (Thailand) Co., Ltd.  
 2024 – Present : Executive Committee Chairman, ECO Centric Corporation co., Ltd.  
 2020 – Present : Director, Thai Coconut Public Company Limited.  
 2020 – Present : Director, Mahanakhorn Capital co., Ltd.  
 2005 – 2016 : Assistant Managing Director Union Petrochemical public Company Limited  
 2010 – 2023 : Director, Gratitude Infinite Public Company Limited  
 2005 – Present : Director, Lion Asia (Thailand) Co., Ltd. (Affiliated Company)  
 2003 – 2005 : Business Development Manager, Union Petrochemical Co., Ltd.  
 Positions in other listed companies : None  
 Positions in other non-listed companies : 5 companies

2024 – Present : Managing Director, ULT Glean Solutions (Thailand) Co., Ltd.  
 2024 – Present : Executive Committee Chairman, ECO Centric Corporation co., Ltd.  
 2020 – Present : Director, Thai Coconut Public Company Limited.  
 2020 – Present : Director, Mahanakhorn Capital co., Ltd.  
 2005 – Present : Director, Lion Asia (Thailand) Co., Ltd. (Affiliated Company)

#### Nomination Criteria and Procedures:

The Board of Directors has considered and viewed that Mr. Perapol Suwannaphasri possesses the requisite qualifications, knowledge, abilities, and experience in businesses related to the Company's operations. Furthermore, as he meets all relevant criteria, the Board deems

### Director Profile

Attachment 3

Name-Surname	:	Mr. Somjate Saifon
Age	:	69 years
Position	:	Director and Risk Management Committee Member
Education	:	Master's degree (Industrial Engineering) Asian Institute of Technology
	:	Bachelor's degree (Engineering chemistry) Chulalongkorn University
Director Training	:	Certificate in Directors Accreditation Program (DAP) 75/2551
Legal Disputes	:	None
Board of Directors Meeting Attendance:		5 out of 5 meetings
Shareholding in the Company:		0.01%
Number of Years as a Director:		8 ปี (ปี 2561-ปัจจุบัน)



#### Professional Experience:

- 2018 – Present: Director and Risk Management Committee Member Union Petrochemical Public Company Limited.
- 2024 – Present: Director, ULT Glean Solutions (Thailand) Co., Ltd.
- 2024 – Present: Director, ECO Centric Corporation co., Ltd.
- 2020 – Present: Director, Thai Coconut Public Company Limited.
- 2008 – 2017 : Director, Esso (Thailand) PCL.

Positions in other listed companies	:	None
Positions in other non-listed companies	:	3 companies

- 2024 – Present: Director, ULT Glean Solutions (Thailand) Co., Ltd.
- 2024 – Present: Director, ECO Centric Corporation co., Ltd.
- 2020 – Present: Director, Thai Coconut Public Company Limited.

#### Nomination Criteria and Procedures:

The Board of Directors has considered and viewed that Mr. Somjate Saifon possesses the requisite qualifications, knowledge, abilities, and experience in businesses related to the Company's operations. Furthermore, as he meets all relevant criteria, the Board deems